

6.3.1 - THE INSTITUTION HAS EFFECTIVE WELFARE MEASURES FOR TEACHING AND NON- TEACHING STAFF

Institute has effective welfare measures in place for its teaching and non-teaching staff. The various welfare schemes are as follows:

1. Medical Leaves
2. Child Educational Allowance
3. Maternity benefits as per norms
4. Leave Travel Concession 5. All the non-doctoral staff members are encouraged to get enrolled for part-time Ph.D. program.
5. Subsidized on campus medical facilities 8. DEI Employees' Welfare Fund
6. Opportunities for international exposure, as per norms

The following facilities are also provided to employees for efficient functioning :

1. Medical leave
2. Yoga classes
3. Psychological counseling
4. 24 hour power back-up (100%) through solar power plants
5. Wi-Fi facility.
6. Workspace
7. Computing facility
8. Crèche facility
9. Cafeterias
10. Free e-transport in campus

11. Identity cards

12. Sports facilities A new and innovative initiative has been taken by providing a crèche facility for the children of staff.

The campus is vehicle-free and free e-transport has been provided within the campus. Psychological counselling is available for the staff. A large number of faculty members have been supported for International visits by Staff members to MoU Institutions and Conferences. In order to encourage the young faculty to pursue a vibrant research career Internal projects and Seed money have been provided early in their career. Uniforms are available for the students at very low cost. Subsidized milk and dairy products are available on a daily basis. Low rental cost housing is available wherein the rents amount to almost nothing is available. Various kinds of scholarships are available on basis of merit, merit-cum-means and for the underprivileged sections of the society. These are from the Institute's own resources apart from the Government schemes that are available. Special scholarships are available for students with less means pursuing PhD. A Thrift Society provides financial support to its members at times of need. Mechanism is available for providing non-refundable loans in case of medical emergencies to staff as per need.

FACULTY

EMPOWERMENT

STRATEGIES

LEAVES



SRTCT'S
 SUMAN RAMESH TULSIANI TECHNICAL CAMPUS – FACULTY OF ENGINEERING,
 KHAMSHET
 An ISO 9001:2015 Certified Institute

ADMINISTRATION DEPARTMENT

Form No. COESF-06
 Issue No.: 02
 Revision No: 0
 Rev. Date: 15/06/2018

Leave Application Form

Academic Year: 2020-21
 Semester: II
 Date: 8/07/21

APPLICATION FOR CASUAL LEAVE / COMPENSATORY OFF / LEAVE WITHOUT PAY / MEDICAL LEAVE / EARN LEAVE

1. Name of Staff Member : Prof. Vidya Shitole.
2. Designation : Asst. Prof. Department : Computer
3. Nature & Period of Leave : CL for 1 days.
 From: 2/07/21 To: 2/07/21
4. Prefix / Suffix : Suffix
5. Reason for Leave : Personal Contact No. _____
6. Workload Adjustment : Yes / No

Details of Workload Adjustment

Sr. No.	Name of Adjusting Staff Member	Class/Batch	Time	Date	Sign
1	<u>Dnyaneshwar Kudande</u>	<u>dept. work.</u>	<u>8:30 to 3:30</u>	<u>2/07/21</u>	<u>[Signature]</u>
2					
3					
4					

Date of Application: 8/07/2021

Signature of Applicant [Signature]

Recommendations of the Head of Department/Mentor

The leave asked for is recommended / not recommended for Sanction

Signature of Head of Department/Mentor [Signature]

Remarks of Establishment Section.

Signature of Office Superintendent _____

Remarks of Principal/Director regarding sanction of leave.

Principal [Signature]



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ADMINISTRATION DEPARTMENT

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Leave Application Form

Academic Year: 2021-22
 Semester: I
 Date: 23/08/21

APPLICATION FOR CASUAL LEAVE / COMPENSATORY OFF / LEAVE WITHOUT PAY / MEDICAL LEAVE / EARN LEAVE

1. Name of Staff Member : Girish N matre
 2. Designation : Asst. prof. Department : ELTC
 3. Nature & Period of Leave : ML for 02. days.

From: 12/08/21 To: 13/08/21

4. Prefix / Suffix : Prefix
 5. Reason for Leave : Medical Reason Contact No. 9766404683
 6. Workload Adjustment : Yes / No

Details of Workload Adjustment

Sr. No.	Name of Adjusting Staff Member	Class/Batch	Time	Date	Sign
1					
2					
3					
4					

Date of Application: 23/08/21

Gmatre
 Signature of Applicant

Recommendations of the Head of Department/Mentor

The leave asked for is recommended / not recommended for Sanction

MH
 Signature of Head of Department/Mentor

Remarks of Establishment Section.

Signature of Office Superintendent

Remarks of Principal/Director regarding sanction of leave.

[Signature]
 Principal