6.3.1 - THE INSTITUTION HAS EFFECTIVE WELFARE MEASURES FOR TEACHING AND NON-TEACHING STAFF

Institute has effective welfare measures in place for its teaching and non-teaching staff. The various welfare schemes are as follows:

- 1. Medical Leaves
- 2. Child Educational Allowance
- 3. Maternity benefits as per norms
- 4. Leave Travel Concession 5. All the non-doctoral staff members are encouraged to get enrolled for part-time Ph.D. program.
- 5. Subsidized on campus medical facilities 8. DEI Employees' Welfare Fund
- 6. Opportunities for international exposure, as per norms

The following facilities are also provided to employees for efficient functioning:

- 1. Medical leave
- 2. Yoga classes
- 3. Psychological counseling
- 4. 24 hour power back-up (100%) through solar power plants
- 5. Wi-Fi facility.
- 6. Workspace
- 7. Computing facility
- 8. Crèche facility
- 9. Cafeterias
- 10. Free e-transport in campus

11. Identity cards

12. Sports facilities A new and innovative initiative has been taken by providing a crèche facility for the children of staff.

The campus is vehicle-free and free e-transport has been provided within the campus. Psychological counselling is available for the staff. A large number of faculty members have been supported for International visits by Staff members to MoU Institutions and Conferences. In order to encourage the young faculty to pursue a vibrant research career Internal projects and Seed money have been provided early in their career. Uniforms are available for the students at very low cost. Subsidized milk and dairy products are available on a daily basis. Low rental cost housing is available wherein the rents amount to almost nothing is available. Various kinds of scholarships are available on basis of merit, merit-cum-means and for the underprivileged sections of the society. These are from the Institute's own resources apart from the Government schemes that are available. Special scholarships are available for students with less means pursuing PhD. A Thrift Society provides financial support to its members at times of need. Mechanism is available for providing non-refundable loans in case of medical emergencies to staff as per need.

FACULTY EMPOWERMENT STRATEGIES

ON DUTY LEAVE FOR SPPU

WORK



SUMAN RAMESH TULSIANI TECHNICAL CAMPUS - FACULTY OF ENGINEERING, KHAMSHET



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ADMINISTRATION DEPA

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SUMAN RAMESH TULSIANI TECHNICAL CAMPUS – FACULTY OF ENGINEERING, KHAMSHET

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SUMAN RAMESH TULSIANI TECHNICAL CAMPUS – FACULTY OF ENGINEERING, KHAMSHET

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SRTCT'S SUMAN RAMESH TULSIANI TECHNICAL CAMPUS – FACULTY OF ENGINEERING, KHAMSHET

An ISO 9001:2015 Certified Institute

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SUMAN RAMESH TULSIANI TECHNICAL CAMPUS – FACULTY OF ENGINEERING, KHAMSHET

An ISO 9001:2015 Certified Institute

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SUMAN RAMESH TULSIANI TECHNICAL CAMPUS – FACULTY OF ENGINEERING, KHAMSHET

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SUMAN RAMESH TULSIANI TECHNICAL CAMPUS - FACULTY OF ENGINEERING, KHAMSHET

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orm No. COESF- ssue No.:02 Revision No: 0 Rev. Date: 15/06/2		On Duty	Leave Form	Semester: I	
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Address

Appaintment of External Service Seperated (Observer) for University Examination's to be held in

tip Madam.

thelering to the above mentioned subject, I am directed to inform you that the University has appointed you as Extended Secretary Supervisor, which is also reterred as Observer for University Examination under the provision of Managashine Public Universities Act 2016, section (48) (1) (d) and ordinance 8 (4). The details of your place of work is as follows:

Sinhpad Technical Education Society SKN SINHGAD INSTITUTE OF TECHNOLOGY AND SCIENCE Addr. Gat No 509/310 off Mumbal Pune Expressway Kusagaon Lonavala Tat: Mawal Dist Pune, Pincode: 410401

Duration of the Appointment

All Exams conducted during this duration

From To

It is brought to your notice that, it is legally bounded duty for you to strend this work. The Maharashtra Public Universities Act 2016,

It shall be obligatory on every teacher and on the non-teaching employee of the Universities, affiliated, conducted colleges, community colleges or recognized institution to render necessary assistance and service in respect of examination of the university and evaluation of students as prescribed by statutes. If any teacher or non-teaching employee fails to comply with the order of the aniversity or colleges or institution, in this respect, it shall be treated as misconduct and the employee shall be liable for disciplinary action. In case of failure on the part of the teacher or non-teaching employee of any affiliated college, conducted college , community college or recognized institution, to comply with the order of the university in this respect, the Vice-Chancellor shall have power to take an appropriate action against them, which may include imposing penalties including suspension of approval to

Hence it is brought to your notice that this duty is compulsory and failing to report will attract the action under Maharashtra Public Universities Act 2016, section (48) (4) coupled with Statute - 431: "Grounds for taking any disciplinary action against a teacher"

in addition to your duties as External Senior Supervisor you are also the Observer and representative of Director, B.E.E., Savitribal Phule Pune University, and you will be responsible for Director, B.E.E. You should take guidance only from Director, B.E.E. It is your bounded duty as representative of Director, B.E.E. to ensure copy free and orderly conduct of examinations. If there are any irregularities committed by college, it is your duty to bring them to the notice of Director, B.E.E. In some examination centres Police fishedobast is also provided. This will be at your disposal and you should take round with police constable to ensure there is no copying at the centre. Further at some centres videographers are provided. They will also be at your disposal. Videographer should do videography in examination hall as well as outside under your supervision and ensure copy free examination or no any other

Needless to say that the entire work organization of University examinations is a team work and requires full support and cooperation for every corner, to make it success. I am confident that you will continue to extend your full support and co-operation in

Thanking You,

hat confirmation call on 12th/ Nov/2019

Copy f.w.c.s. for information and necessary action to :

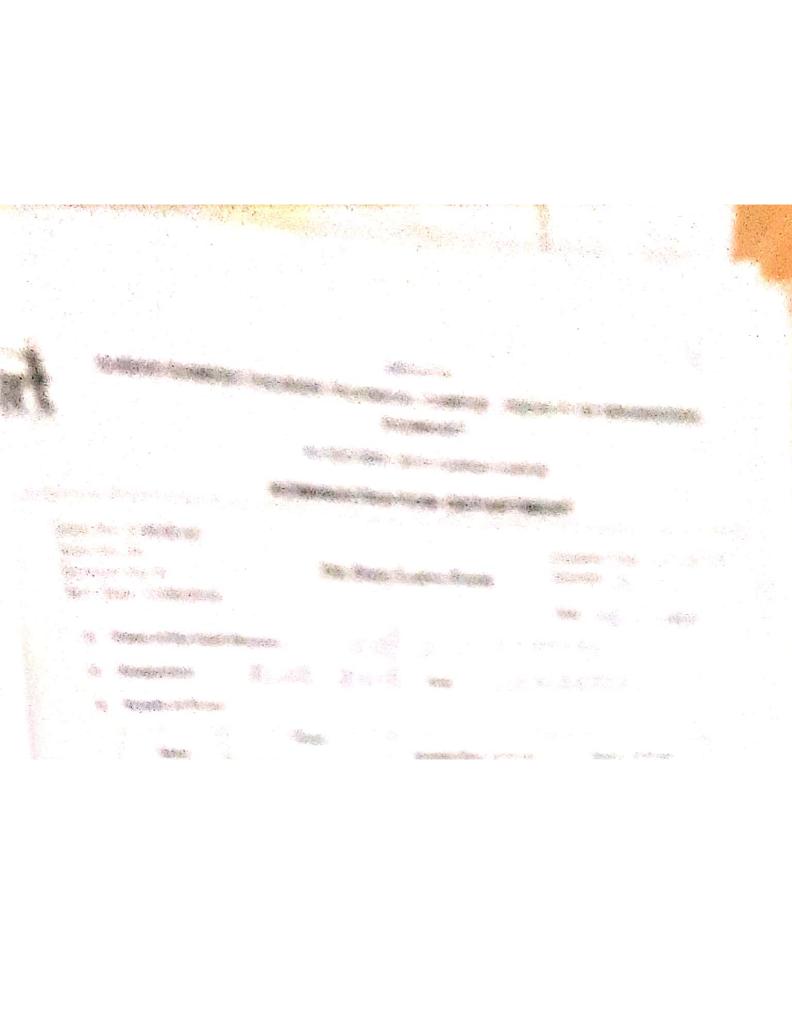
Yours Faithfully, Director, Board Of Examinations and Evaluation

1. The Principal / HOD / Director,

Suman Ramesh Tulsiani Charitable Trust Suman Ramesh Tulsiani Technical Campus Faculty of Engineering Addr. Survey No 81829192949799101102106At Post Mauje Khamshet Ta: Mawal Dist: Pune

THIS IS A COMPUTER-GENERATED DOCUMENT AND IT DOES NOT REQUIRE A SIGNATURE. THIS DOCUMENT SHALL NOT BE INVALIDATED SOLELY ON THE GROUND THAT IT IS NOT SIGNED.

Page 1 of 2





SRTCT'S SUMAN RAMESH TULSIANI TECHNICAL CAMPUS – FACULTY OF ENGINEERING, KHAMSHET

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-14-	No.:02 on No: 0 Date: 15/00	5/201	8	On Du	ty Leave Form	Semest	Academic Year: 2019 Semester: I	
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Gmail

Dnyanesh Kudande <dnykud@gmail.com>

elines for 'One day Workshop on R - 9 November 2019'

age

rach@it.iitb.ac.in <eoutreach@it.iitb.ac.in>
.To: eoutreach@it.iitb.ac.in
ykud@gmail.com
outreach@it.iitb.ac.in

Fri, Nov 8, 2019 at 12:37 PM

ar Dnyaneshwar Kudande

ank you for your enthusiastic response for the 'R' workshop, scheduled on 9 November 2019. Your registration Confirmed.

ou are now requested to attend this workshop at your chosen remote centre only. To know the details of your emote Centre coordinator, please click here.

Ve request you to kindly go through the attached presentation slides thoroughly for better clarity of the workshop.

n this attached presentation slides, we have mentioned about the Workshop Schedule, Methodology of workshop, eporting time at remote centre, takeaways from workshop etc.

We expect your full cooperation to make this workshop a success. We look forward to seeing you on 9 November 2019, through our remote centres.

In case of any further clarification, please send an email to eoutreach@cse.iitb.ac.in or call us on 022-25764989.

Regards, Course Management Team



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LEAVE FOR

RESEARCH WORK



SUMAN RAMESH TULSIANI TECHNICAL CAMPUS - FACULTY OF ENGINEERING,

KHAMSHET

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	ADMINIOTIVA				-
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SUMAN RAMESH TULSIANI TECHNICAL CAMPUS - FACULTY OF ENGINEERING.

KHAMSHET

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ADMINISTRATION DEPARTMENT

Form No. COESF-06 Leave Application Form Academic Year: 26/7/2/ Semester: _____ Issue No. 02 Revision No: 0 Rev. Date: 15/06/2018 Date: 202021 APPLICATION FOR CASUAL LEAVE / COMPENSATORY OFF / LEAVE WITHOUT PAY / MEDICAL LEAVE / EARN LEAVE Prof. A.M. Dawi 1. Name of Staff Member Designation on days. 3. Nature & Period of Leave From: 27 7121 To: 2817121 4. Prefix / Suffix Presenn Contact No. 9921897835 Reason for Leave 6. Workload Adjustment **Details of Workload Adjustment** Name of Adjusting Staff Member Sr. No. Class/Batch Time Date Sign Prof. B.B. Shah. R-Deplus 27428/7/21 BE-Prof. B.B. Shah. 9.45 +0 28/7/2 3 Date of Application: 2-6 1712 Signature of Applicant Recommendations of the Head of Department/Mentor The leave asked for is recommended / not recommended for Sanction Signature of Head of Department/Mentor Remarks of Establishment Section.

Remarks of Principal/Director regarding sanction of leave.

Signature of Office Superintendent

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LEXVES

SUMAN RAMESH TULSIANI TECHNICAL CAMPUS - FACULTY OF ENGINEERING,

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SUMAN RAMESH TULSIANI TECHNICAL CAMPUS - FACULTY OF ENGINEERING,

KHAMSHET

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Form No. COESF-06 Issue No.:02 Revision No: 0 Rev. Data: 15/06/2018 APPLICATION FOR CASUAL LEAVE 1. Name of Staff Member 2. Description 3. Not as & Period of Leave	E / COMPEN LEAVE / E	SATORY OFF/LE SARN LEAVE Prof. Sandip Perf. Prof. C.L.	Date MITHO Ser Date AVE WITHO Department	pande	24 DICAL
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SUMAN RAMESH TULSIANI TECHNICAL CAMPUS - FACULTY OF ENGINEERING,

An ISO 9001:2015 Certified Institute

ADMINISTRATION DEPARTMENT

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Remarks of Establishment Section.

Signature of Office Superintendent

Remarks of Principal/Director regarding sanction of leave.

SUMAN RAMESH TULSIANI TECHNICAL CAMPUS - FACULTY OF ENGINEERING,

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ADMINISTRATION DEPARTMENT

COESF-06 2 o: 0 15/06/2018 ON FOR CASUAL LEAV		Application Fo	rm	Academic Year: Semester: I	2021-22	
N FOR CASUAL LEAV		Leave Application Form			Academic Year: 2021-22 Semester: I	
	E / COMPE	NSATORY OFF /	LEAVE WITH	Date: 3/08/2 HOUT PAY / ME	- DICAL	
of Staff Member ation & Period of Leave	: -	Girish N	Matrl _ Departme	ent: ELT	<u> </u>	
'Suffix for Leave ad Adjustment of Workload Adjustme	· · · · Ye	SCIFFIX Medical Rea			<u>664</u> 04	
Name of Adjusting Sta	ff Member	Class/Batch	Time	Date	Sign	
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		mended for Sanct	lon	Aff.	e de la composition della comp	
	ation & Period of Leave Suffix for Leave ad Adjustment of Workload Adjustme Name of Adjusting State scation: 0.3 08 2	ation & Period of Leave Fr. Suffix for Leave ad Adjustment Yeof Workload Adjustment Name of Adjusting Staff Member Scation: 03/08/2/ ations of the Head of Department/	ation & Period of Leave Suffix for Leave ad Adjustment Name of Adjusting Staff Member Class/Batch	ation : ASSL POF Department & Period of Leave : From: 31/07/21 To: Suffix	ation : ASI POF Department: ELT for O Suffix	

Remarks of Principal/Director regarding sanction of leave.

Principal

Signature of Office Superintendent



SUMAN RAMESH TULSIANI TECHNICAL CAMPUS - FACULTY OF ENGINEERING, KHAMSHET

An ISO 9001:2015 Certified Institute

ADMINISTRATION DEPARTMENT

Form No. COEST-06 Issue No.:02 Revision No: 0	Leave Application Form	Academic Year; Semester: (1									
Rev. Date: 15/06/2018		Date: 5/12)									
APPLICATION FOR CASUAL LEAVE	/ COMPENSATORY OFF / LEAVE WIT	HOUT PAY / MEDICAL									
	TANIA LEVAL	,									
1. Name of Staff Member : M. V. Man land											
2. Designation ;											
3. Nature & Period of Leave : Department : Multiple :											
	From: 12 7 2 To:	13,-17 ML)									
4. Prefix / Suffix	() () () () () () () () () () () () () (17/2/2 0 mg.									
5. Reason for Leave To Calid	Daysh TC 2- Car Reregith	ability (iver)									
6. Workload Adjustment	Yes/No	sortialino. Turgent)									
Details of Workload Adjustmer Sr. No. Name of Adjusting Staff		work from home)									
Sr. No. Name of Adjusting Staff	Member Class/Batch Time	Date Sign									
1 YEMP 1.											
2 Poraf. A. STRAN	8:30 3	12/2 ASS									
3	3.30	05/07/2021									
		1									
4		1									
Date of Application: 5/1121											
	Si	gnature of Applicant									
Recommendations of the Head of Do	epartment/Mentor										
The leave asked for is recommended	/ not recompended for Sanction)									
9 × 5		12021 = 12021									
	Signature of Head of	Department/Mentor									
Remarks of Establishment Section.	V.W										
	Signature of C	Iffice SuperIntendent									
lemarks of Principal/Director regarding sanction of leave.											
- Jonetto regardin	ig sanction of leave.	. 1									

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